

Subacute Concussion Management and Return to Work

Andrew Guidry, MD
Sports Neurology

Disclosures

- I have no financial interest or affiliation with any entity producing, marketing, re-selling, or distributing healthcare goods or services consumed by, or used on, patients.
- I will be discussing off-label use of medications.

Learning Objectives

- Identify what category of neurological function is impaired
- Apply most up to date treatment guidelines
- Recognize types of treatment
- Discuss specific pharmacological treatments
- Identify neck injury as cause of persistent symptoms
- Discuss return to work

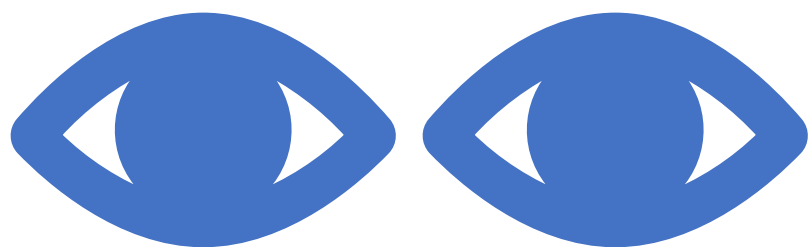


Subacute Concussion Management

Still significantly
symptomatic 7-14
days post injury

Improved but
plateaued

Resolved but then
symptoms
returned



Localize!

What impairment does my patient have?¹



Physical

Headache
Dizziness
Vision
Neck



Cognitive Function

Fogginess
Concentration
Amnesia
Confusion



Sleep

Drowsiness
Sleep pattern change



Emotional Function

Changes in mood
Irritability



We have tried everything! (Or really nothing)



Universal Treatment Guidelines^{1,2}



Do **NOT** allow prolonged strict cognitive or physical rest



Cocoon therapy (resting to the point of avoiding all stimuli) can have adverse effects on mood, physical condition, and social standing



Active therapy, such as aerobic exertion and vestibular therapy, is better than rest therapy

Targeted Therapy: Match the therapy to the clinical profile²

Vestibular/Vision Therapy

Exercise/Exertion Training Programs

Cognitive Behavioral Therapy

Other Psychological and Behavioral Intervention

Speech Therapy

Manual Neck Therapy

Pharmacological

One size does not fit all!



Pharmacological Interventions

Treat the symptoms

vs

Target the problem



Treat the Symptoms²

If migraine like
headaches, use abortive
or prophylactic migraine
intervention

If depressed, use
antidepressants

If cognitive deficits,
consider stimulants

Etc

But avoid changing
medications or adding
medications that may
exacerbate concussion
symptoms

Target the Problem³

The initial mechanical trauma that results from a traumatic brain injury will initiate a second injury phase characterized by widespread neuroinflammation, excitotoxicity, and oxidative stress

Rat study has found that low dose dexamethasone reduces neuroinflammation and significantly improves motor and cognitive function

Steroids in Humans?⁴

Human study found that after sports related concussion that there was an induction of autoantibodies that was thought to be caused by the inflammatory process resulting from the traumatic brain injury and thru the alteration of the blood brain barrier


These changes lead to hypersomnolence

The hypersomnolence did not resolve with stimulant treatment or melatonin

Hypersomnolence resolved with corticosteroid (Solumedrol) treatment

Your Head is Attached to Your Neck⁵

Many hallmark symptoms post concussion are not specific to concussion and common symptoms like headache, dizziness, and neck pain are characteristic of neck conditions



Persistent post concussive symptoms may not be brain related. Several studies have shown parallels between concussion and whiplash injury

Return to Work



Uncertainty about accommodation in return to work for employees with TBI is closely linked to lack of knowledge in the workplace of how to handle complex and nonlinear return to work processes⁶



There is not much literature on an established return to work plan based on a PubMed search



There are multiple search results where predictive factors on the success of return to work are studied but there is inconsistency between studies on what these factors are⁷

Work Accommodations⁸

Injured employees should have appropriate support

Accommodations reduce incidence of workplace disability

Gradual return to work, modified duties, self-directed compensatory strategies, and allowances for medical appointments identified as useful accommodations

Healthcare providers should be able to recognize and utilize these accommodations in order to support the injured employee

In my practice...

- Identify the patient occupation
- Avoid job duties that put patient at risk for further injury during healing process
- Is light duty desk work an option?
- What duration and frequency of work hours will symptom profile allow?
- Discuss with patient that return to work is part of the healing process in order to avoid social isolation
- Discuss with patient will reassess work accommodations each visit in order to gradually progress back to full work and if not currently working, our goal is to get back to some form of work as soon as possible
- Provide any necessary accommodations for lighting, noise, screens, breaks, ergonomics, physical demands, and commuting

Summary

- Identify the patient's symptoms
- Ensure patient is not over resting and has started mental and physical exertion
- Tailor the rest of the treatment to patient's symptom profile
- If going to use pharmacological treatment, targeted treatment to the problem is better than symptom management
- Do not forget about the neck
- Provide return to work accommodations based on patient's symptom profile and occupation/job duties

References

- 1. Ferry B, DeCastro A. Concussion. 2023 Jan 9. In: StatPearls [Internet]. Treasure Island (FL): StatPearls Publishing; 2023 Jan—. PMID: 30725702.
- 2. Collins MW, Kontos AP, Okonkwo DO, Almquist J, Bailes J, Barisa M, Bazarian J, Bloom OJ, Brody DL, Cantu R, Cardenas J, Clugston J, Cohen R, Echemendia R, Elbin RJ, Ellenbogen R, Fonseca J, Gioia G, Guskiewicz K, Heyer R, Hotz G, Iverson GL, Jordan B, Manley G, Maroon J, McAllister T, McCrea M, Mucha A, Pieroth E, Podell K, Pombo M, Shetty T, Sills A, Solomon G, Thomas DG, Valovich McLeod TC, Yates T, Zafonte R. Statements of Agreement From the Targeted Evaluation and Active Management (TEAM) Approaches to Treating Concussion Meeting Held in Pittsburgh, October 15-16, 2015. *Neurosurgery*. 2016 Dec;79(6):912-929. doi: 10.1227/NEU.0000000000001447. PMID: 27741219; PMCID: PMC5119544.
- 3. Macks C, Jeong D, Bae S, Webb K, Lee JS. Dexamethasone-Loaded Hydrogels Improve Motor and Cognitive Functions in a Rat Mild Traumatic Brain Injury Model. *Int J Mol Sci*. 2022 Sep 22;23(19):11153. doi: 10.3390/ijms231911153. PMID: 36232454; PMCID: PMC9570348.
- 4. Oks M, Kothare SV. Steroids: A Wake-Up Call in TBI Induced Hypersomnolence. *J Clin Sleep Med*. 2019 Jul 15;15(7):1063-1065. doi: 10.5664/jcsm.7894. PMID: 31383244; PMCID: PMC6622505.
- 5. Kennedy E, Quinn D, Chapple C, Tumilty S. Can the Neck Contribute to Persistent Symptoms Post Concussion? A Prospective Descriptive Case Series. *J Orthop Sports Phys Ther*. 2019 Nov;49(11):845-854. doi: 10.2519/jospt.2019.8547. Epub 2019 Jun 1. PMID: 31154952.
- 6. Spjelkavik Ø, Enehaug H, Klethagen P, Howe EI, Fure SCR, Terjesen HCA, Løvstad M, Andelic N. Workplace accommodation in return to work after mild traumatic brain injury. *Work*. 2023;74(3):1149-1163. doi: 10.3233/WOR-211440. PMID: 36442182.
- 7. Snell DL, Faulkner JW, Williman JA, Silverberg ND, Theadom A, Surgenor LJ, Hackney J, Siegert RJ. Fear avoidance and return to work after mild traumatic brain injury. *Brain Inj*. 2023 May 12;37(6):541-550. doi: 10.1080/02699052.2023.2180663. Epub 2023 Feb 22. PMID: 36856140.
- 8. Gourdeau J, Fingold A, Colantonio A, Mansfield E, Stergiou-Kita M. Workplace accommodations following work-related mild traumatic brain injury: what works? *Disabil Rehabil*. 2020 Feb;42(4):552-561. doi: 10.1080/09638288.2018.1503733. Epub 2018 Nov 18. PMID: 30451033.