

**T e a c h i n g**

**A**

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W e '

Our learners are getting an AI curriculum. We just aren't the ones teaching it.

M e d i c a l

8

of US medical students, per a 2026 JMIR national survey

W i t h

3

report any formal AI integration in their training — a gap we cannot ignore

OpenEvidence reports **over 40% of US physicians log in daily** — roughly 20 million clinical consultations per month by early 2026. This is already the dominant reality of training. We are not getting ahead of it.

## THE CENTRAL ASYMMETRY

# S a m e

"It is one thing for me to use it to ask a question. I know the questions to ask, and I can interpret an answer and know if it is a good answer or a dumb answer. A first- or second-year medical student is not an expert. They are a novice."

— Bob Wachter, MD

## T h e

Uses AI like a **curbside consult** — calls in a question, weighs the answer against deep prior knowledge, accepts or rejects it..

## T h e

Uses AI as a **crutch** — cannot interrogate the output because they haven't yet built the schema to evaluate it.

# Three

Before we solve the problem, we need to name it correctly. These come from Abdulnour et al., *NEJM* August 2025 — we'll return to this paper in a few minutes.



## Deskilling

Losing a skill you once had. The experienced endoscopist who stops reading films carefully because AI flags the findings first.



## Never Skilling

Never developing the skill in the first place. The resident who never struggled through a differential — because the struggle was always bypassed.



## Misskilling / Bias

Learning the AI's errors as truth. The resident who internalizes a hallucinated mechanism because no one taught them to verify.


# E d u c a t i o n

## A c a d e m i c

24 hospitalists. Epic integrated with ambient scribes.  
Chief resident tracking AI tool use. Structured feedback  
cycles. GME oversight infrastructure.

## C r i t i c a l e s s

You, a single APP, a free ChatGPT tab, and overnight call.  
No IT governance. No curriculum committee. Just the  
clinical moment in front of you.

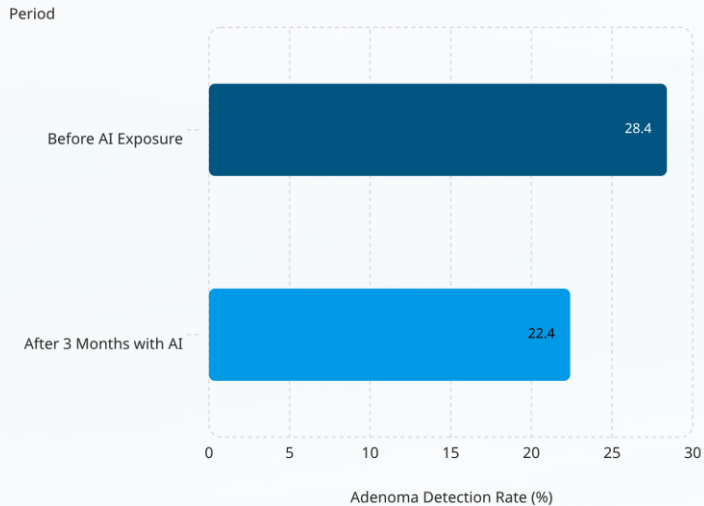
 Both contexts are real. Both are yours. The **frameworks apply in both** — the institutional tools may not. The norm-and-question moves we'll land on cost nothing and require no IT ticket.

# The

Budzyń et al., *Lancet Gastroenterology & Hepatology*, August 2025. 1,443 colonoscopies. Four Polish centers. Endoscopists averaging 30 years of experience and over 2,000 prior procedures.

## What

## -A I



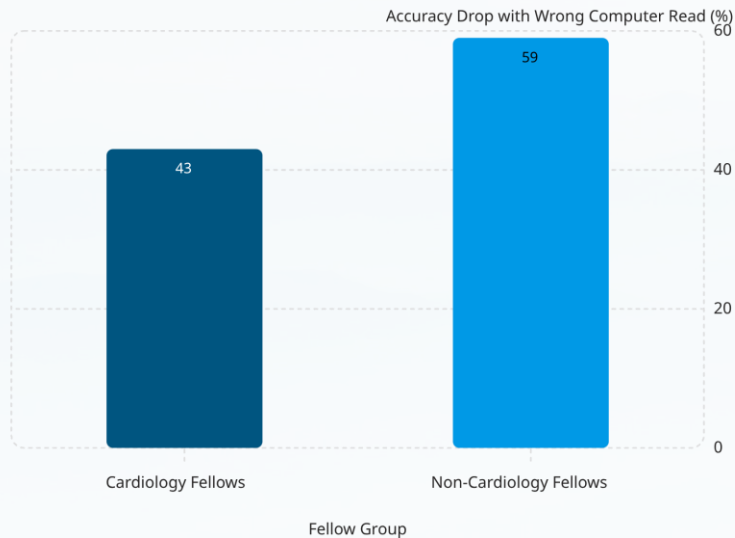
## Why

A **20% relative drop** in detection — in experts — after just three months of AI-assisted work.

As Rodman put it: *"If this is the level of deskilling that happens when somebody trained in the old way uses it for three months — what happens when somebody trains with this from the very beginning? Do they ever develop those skills?"*

# T h e

**Bond et al., *Journal of Electrocardiology*, 2018.** 30 cardiology and non-cardiology fellows. 9,000 ECG interpretations. One variable: whether the computer read was correct or incorrect.



## A u t o m a t i o n

When the computer was wrong, fellows followed it — and the less experienced they were, the steeper the fall.

"Automation bias could bring about the automation paradox — where humans lose their skills, vigilance, and a reliable sense of certainty in decision-making."

— **Bond et al.**

# W h e n

"Let me start with a few confessions: I'm no longer very good at reading a map, doing long division, or listening to heart sounds for the telltale murmurs of aortic stenosis. And I periodically forget my wife's phone number — if I ever lose my iPhone, I fear I might never see her again. In short, I've been deskilled."

— Bob Wachter, MD, *Pattern Recognition* Substack, August 2025

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# T h e

# — I t

The pivot in one line: from "knowing" → "knowing how to verify, reason, and act."

## R e c a l l

GPT-4 passes the USMLE. It cannot sit in a room with a frightened family at 2am and make a goals-of-care decision.

## D o c u m e n t a t i o n f u n c t i o n

Ambient scribes have removed the cognitive pressure that writing a SOAP note once created. But how does that replace structured thinking?

## T h e

From teaching facts → supervising judgment. The expert-as-curbstone model applies to precepting as much as it does to AI use.

## T h e

When you don't model AI use explicitly, residents do it badly — and privately. Your silence is a curriculum.

# D E ~~A~~ T I :            -M i n u t e

Abdulnour et al., *NEJM*, August 2025. A *supervisory* framework — not a curriculum redesign. You can use this tomorrow on rounds with zero IT involvement.



## D — D i a g n o s i s

Probe the learner's own reasoning *and* the prompts/questions they used. Separate their thinking from the machine's output.



## E — E v i d e n c e

Ask for supporting *and* opposing data. Did they read the sources the AI cited? Did they do any independent research?



## F — F e e d b a c k

Prompt self-reflection. Where did their reasoning diverge from the AI? Which divergence was right?



## T — T e a c h i n g

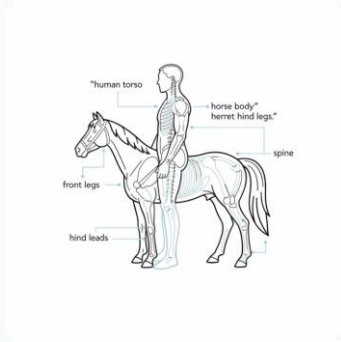
Reinforce clinical reasoning *and* AI literacy simultaneously. Name the skill explicitly.



## A I A I

Guide safe, adaptive AI use. Every output is an untraceable judgment until the learner can defend it independently.

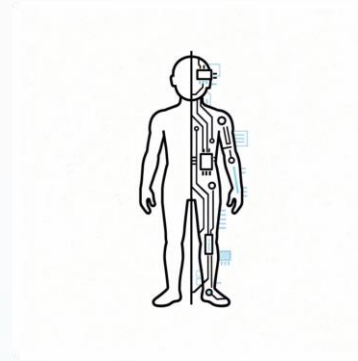
# Centaur — Two — AI



## Centaur

**Distinct collaborators. Clear handoffs.**

- Human reasons first; AI assists with a specific sub-task
- Boundary between human and AI work stays visible
- Example: resident builds differential → consults OpenEvidence → integrates selectively



## Cyborg

**Fused in the same task. Real-time.**

- AI is woven into the cognitive flow as the work happens
- Boundary between human and AI work disappears
- Example: ambient scribe drafting the note while the interview unfolds

*For trainees, centaur protects the struggle that builds judgment. Cyborg is faster — and carries the higher deskilling risk.*

# W h a t

"

**t o**

Surfaces whether the learner is thinking, then asking — or asking, then presenting. The expert uses AI like a curbside. The novice lets it do the thinking.

"

**t o l d**

Probes whether they have an independent basis for the claim. If they can't answer, that's a teaching moment, not a failure.

"

**t h i n k-ianngd**

The delta between their reasoning and the AI output is exactly where learning happens. Make it explicit. Teach the framework.

# A s s e s s m e n t

If your assessments don't change, your teaching won't either.

## W h a t'

- Written SOAP notes and case summaries — AI-undetectable at scale
- Multiple-choice shelf exams for knowledge recall alone
- Take-home written assignments without oral defense

## W h a t' — a n d

- **Oral exams** and bedside presentations without notes
- **Observed reasoning** — entrustment decisions with explicit AI-aware language
- **Observed clinical encounters** — direct observation of history-taking and physical exam, scored independently of any written output

# W h a t

The literature points to two domains with the strongest claim on being irreducibly human.

## B e d s i d e

Physical exam. History-taking under genuine listening — not transcription. The Verghese / Stanford 25 argument: the ritual of the exam is itself therapeutic, and it cannot be outsourced.

## M a n a g e m e n t

Rodman & Parsons, *JGIM* 2026: "*Diagnosis answers 'what's wrong?'; management answers 'what should we do?' Medicine has long privileged diagnostic virtuosity. This imbalance leaves us vulnerable as AI masters pattern recognition.*"

For hospitalists specifically: **discharge planning, goals-of-care conversations, transitions of care** — the irreducibly human work that AI cannot do and families will not accept from a machine.

# Y o u r

Three things. No more. These replace existing habits — they don't pile on top of them.



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## S t a t e

**Commit-then-consult is the rule on your service.** Say it out loud, publicly, on day one of the rotation. It costs nothing. It changes everything.



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## A d d R o u n d s

The DEFT-AI bedside trio: **What prompt? How verified? What changed?**  
Three minutes. Every presentation.  
Return to these until they are reflexive.



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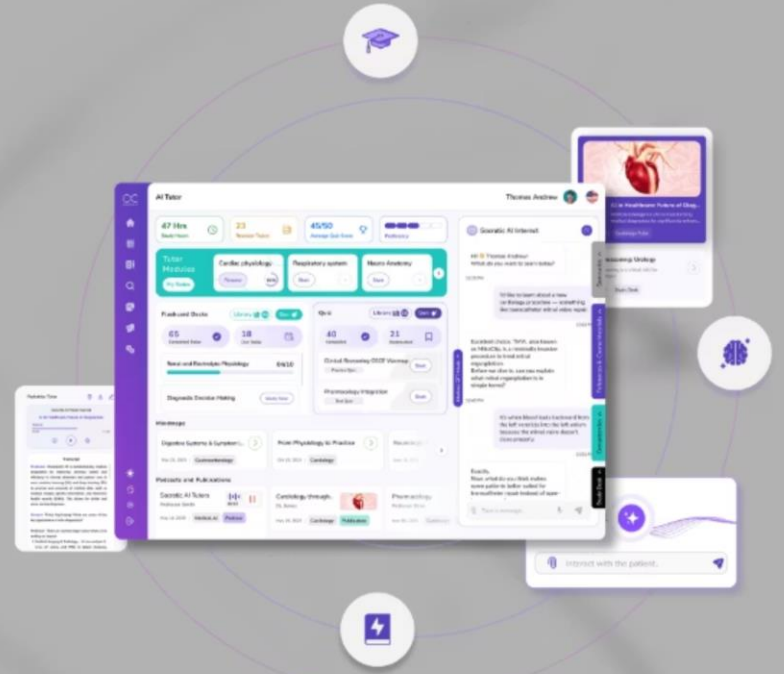
## S w a p

Replace one written case write-up per block with an **oral case presentation** — no notes, no AI assist. Observed reasoning is the new gold standard.

✔ What you do **not** have to do: rewrite your curriculum, get IT involved, learn how transformers work, or ban anything.

Reimagine

# Your Clinical Journey



S o c r a t i c

# The the

Medical education has used Socratic questioning for 2,400 years — the chief on rounds asking 'why?' until the resident either earns the answer or earns the gap. Most AI tools removed the 'why?' They just give the answer. A Socratic AI puts it back.

**S o c r a t e s**

Ask, don't answer. Force the student to reason aloud.

**S o c r a t i c**

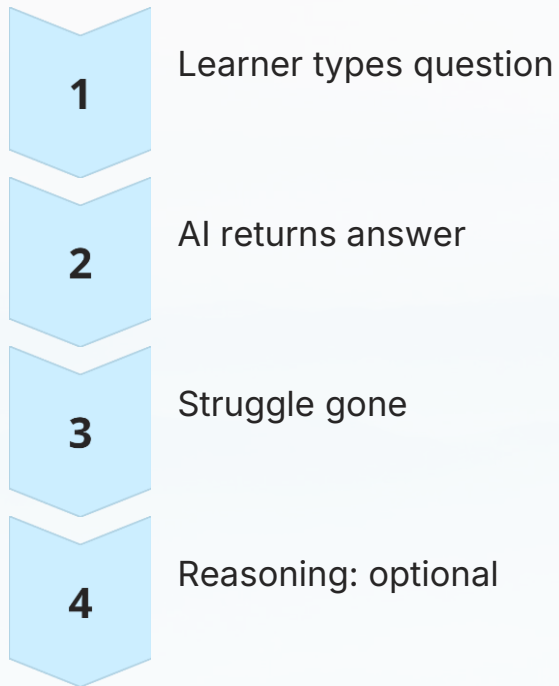
The same design pattern — scaled, available at 2am, infinitely patient.

**C h i e f**

Why? What else? What would change your mind?

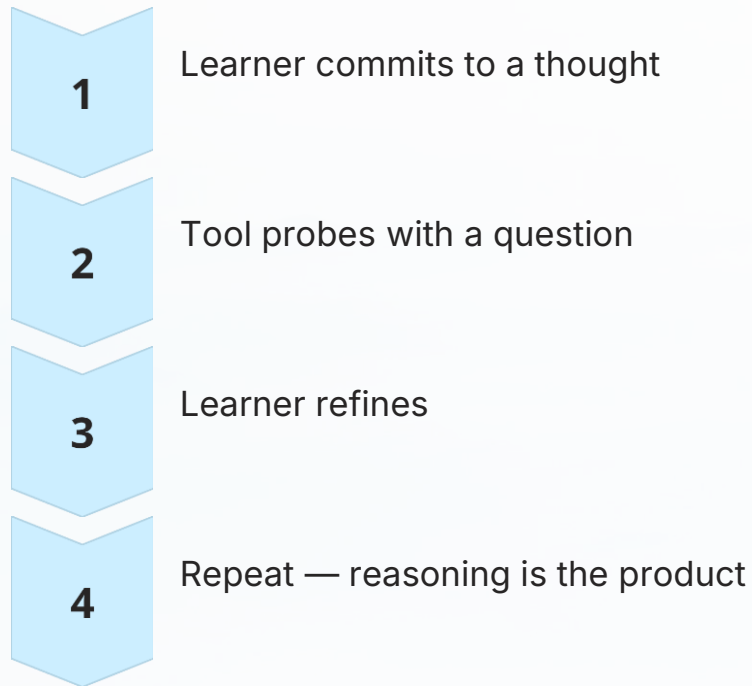
## Generic

Cyborg by default



## Socratic

Centaur by design



# A

The tool probes. The learner does the work.

## **L e a r n e r**

Patient has chest pain. I think it's an MI.

## **S o c r a t i c**

What features of this presentation made MI your leading diagnosis? What two findings would lower your suspicion?

## **L e a r n e r**

(types out reasoning, names features)

## **S o c r a t i c**

Good. Your differential has three diagnoses. Which one would kill the patient fastest if you missed it?

*"What does it mean to be a doctor in an era when in your pocket is a tool that's smarter than you are?"*

T r a i n



P r o v i d e  
F r a m e w o r k



B u i l d



T e a c h  
C l i n i c a l  
J u d g m e n t



E n c o u r a g e  
P r o b l e m  
S o l v i n g