Graduate Medical Education: Moonlighting

I. Purpose
The purpose of this policy sets forth the expectation that the Graduate Medical Education (GME) Office maintain a policy regarding professional activities outside the educational program per Accreditation Council for Graduate Medical Education (ACGME) requirements.

II. Scope
This policy applies to all active fellows currently enrolled and appointed to Ochsner Clinic Foundation sponsored, accredited fellowship programs.

III. Policy Statement:

a. Fellows are not required to engage in Moonlighting.

b. Fellows who wish to engage in approved moonlighting activities must have the explicit written approval of their program director and the designated institutional official (DIO). Prospective written approval from the Program Director and the DIO is required for all moonlighting activity. Approved moonlighting applications will be maintained in the trainees personnel file.

c. All fellows who engage in Moonlighting must maintain a full unrestricted Louisiana license to practice medicine. A Louisiana training permit is not allowed for moonlighting activities.

d. All fellows who engage in Moonlighting activities must obtain an individual personal DEA license and may not use the assigned Ochsner training DEA#.

e. All Moonlighting hours must be documented in duty hour calculations as defined in ACGME – Common Program Requirements (VI.F.5. Moonlighting). Anyone approved for moonlighting activities will be required to log monthly moonlighting hours in the New Innovations Duty Hour Log. Failure to comply will result is revoked privileges to moonlight.

f. All Moonlighting opportunities must be reviewed and approved by the Graduate Medical Education Committee (GMEC) prior to implementation. Approved moonlighting opportunities are restricted to Jefferson Highway Campus, Baptist Campus and the West Bank Campus.

g. Moonlighting hours will be limited to a maximum of 24 hours per month. Exceptions to this restriction will be considered on a case by case basis and approval must be granted by the Program Director, and the Designated Institutional Official.
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h. Moonlighting is a privilege. Fellows who choose to moonlight will be monitored by their program director, and this privilege will be revoked by the program director if he/she feels that the moonlighting is adversely affecting the fellow’s performance in training program.

i. Residents are not permitted to moonlight. Residents are permitted to submit application for approval in Supplemental Training opportunities (See Supplemental Training Policy, GME-8242-034).

j. Ochsner provided liability coverage does not extend to non-approved off campus medical employment activities, and participation in these activities could result in the termination of the participating fellow’s training.

k. J1-Visa holders are prohibited from all Moonlighting privileges. J1-ECFMG sponsored physicians have a chosen primary objective of graduate medical education; they may receive compensation only for activities that are part of the designated training program. Therefore, work outside of the sponsored program, or “moonlighting” is not permitted.

l. Violation of this policy will result in immediate suspension or termination.

IV. Procedure:

a. Application for Moonlighting privileges must be submitted annually at the beginning of each Academic Year. All supporting documentation is required at the time of application for review. In addition to having a completed, approved Moonlighting application, fellows must be in good standing and progressing satisfactorily as determined and documented by the Program Director.

b. Fellows must obtain approval signatures from the Program Director prior to submitting the Moonlighting Application to Graduate Medical Education for review and approval.

c. Moonlighting may not begin until all parties have reviewed and assured that all requisite criteria are met and approved. Application for Moonlighting privileges must be renewed annually.

Any non-compliance with the requirements of this policy, accrediting and regulatory agency regulations in the scope of Moonlighting activity will be grounds for immediate dismissal from the program.
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Approved

Leonardo Seoane, MD
Executive Vice President
Interim Chief Academic Officer

Ronald Amedee, MD
Designated Institutional Official
Chairman, Graduate Medical Education Committee

Policy History

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