PROCEDURE/SKILL	LEVEL OF CARE	SUPERVISION	MILESTONE/COMPETENCY
Perform fine needle aspiration biopsy of thyroid nodule by palpation and			
communicate results to the patient	PGY 5*	Direct	MK, PC, PBL, ICS, SBP, P
Perform ultrasound-guided fine needle aspiration biopsy of thyroid nodule and			
communicate results to the patient	PGY 5*	Direct	MK, PC, PBL, ICS, SBP, P
Perform and document history and physical examination	PGY 5*	Indirect	MK, PC, PBL, ICS
Develop a differential diagnosis	PGY 5*	Indirect	MK, PC, PBL
Develop and document a diagnostic strategy	PGY 5*	Indirect	MK, PC, PBL, ICS, SBP
Develop and document a treatment plan	PGY 5*	Indirect	MK, PC, PBL, ICS, SBP, P
Order diagnostic tests	PGY 5*	Indirect	MK, PC, PBL
Order medications	PGY 5*	Indirect	MK, PC, PBL, ICS
Order appropriate consults	PGY 5*	Indirect	MK, PC, PBL, ICS, SBP
Perform complete and focused physical exams	PGY 5*	Indirect	MK, PC, PBL
Order and interpret blood and urine tests	PGY 5*	Indirect	MK, PC, PBL, SBP
Order and interpret imaging studies	PGY 5*	Indirect	MK, PC, PBL, ICS, SBP
Interpret DEXA	PGY 5*	Indirect	MK, PC, PBL
Perform and interpret results of hormone stimulation and hormone suppression			
tests	PGY 5*	Indirect	MK, PC, PBL
Perform and interpret thyroid ultrasounds	PGY 5*	Indirect	MK, PC, PBL
Management of insulin pump therapy	PGY 5*	Indirect	MK, PC, PBL
Interpret continuous glucose monitoring	PGY 5*	Indirect	MK, PC, PBL
Demonstrate effective interpersonal and communication skills with patient and			
medical personnel	PGY 5*	Indirect	MK, PBL, ICS SBP, P
Demonstrate ethical and professional behavior	PGY 5*	Indirect	PC, PBL, P
Utilize information technology for self-education and improvement of patient			
care	PGY 5*	Indirect	MK, PC, PBL, ICS
Review and analyze data collected from patient encounters	PGY 5*	Oversight	MK, PC, PBL, SBP, P
Communicate the results of diagnostic tests to the patient or caregiver and			
arrange appropriate follow-up	PGY 5*	Oversight	MK, PC, PBL, ICS, SBP, P
*During PGY-5 year the faculty will determine when a fellow is competent to perform these procedures with Indirect Supervision			

KEY

Supervision:

Direct-the supervising physician is physically present with the resident and patient.

A faculty physician, other than another resident, is physically present during the key portions of the procedure or is immediately available.

Indirect-the supervising physician is physically within the hospital or other site of patient care and is immediately available to provide direct supervision.

Oversight- the supervising physician is available to provide review of procedures/encounters with feedback after care is provided.

Core Competencies:

- 1. Patient Care (PC)
- 2. Medical Knowledge (MK)
- 3. Practice-Based Learning & Improvement (PBL)
- 4. Systems-Based Practice (SBP)
- 5. Interpersonal & Communication Skills (IC)
- 6. Professionalism (P)