

Policy Number GME-8242-022

Date of Last Review Month Year: 2/20/2013 Date of Last Revision Month Year: 2/20/2013 Policy Owner(s) Department GME

Graduate Medical Education: Restrictive Covenants

I. **Purpose**

To provide Ochsner Residents with clear direction related to restricted covenants and their contract rights.

II. Scope

All Ochsner employed Residents and Fellows, Education Program Managers, and GME Administrative Staff

III. **Policy Statements**

Ochsner Clinic Foundation specifically prohibits the creation and enforcement of any restrictive covenants as a condition of resident participation in Ochsner's Graduate Medical Education programs.

Approved

William W. Pinsky, MD **Executive Vice President** Chief Academic Officer

Ronald Amedee, MD Designated Institutional Official Chairman, Graduate Medical Education Committee

Policy History

Date of Issue: 12/2003 10/2007 Revisions: