PROCEDURE/SKILL	LEVEL OF CARE	SUPERVISION	MILESTONE	COMPETENCY
Performs general histories and physical examinations	PGY 1	Indirect	PC	Patient Care
Identifies clinical issues relevant to anesthetic care	PGY 1	Direct	PC	Patient Care
Identifies the elements and process for informed consent	PGY 1	Indirect	PC	Patient Care
Formulates patient care plans that include consideration of underlying clinical conditions, past medical history, and patient medical, or surgical risk factors	PGY 1	Indirect	PC	Patient Care
Recognizes and initiates management of common pain states & seeks advice for non-routine therapies	PGY 1	Direct*	PC	Patient Care
Performs patient assessments and identifies complications associated with patient care; initial management of complications	PGY 1	Direct	PC	Patient Care
Recognizes acutely ill or medically deteriorating patients; initiates basic medical care for common acute events; calls for help appropriately	PGY 1	Direct	PC	Patient Care
Performs a focused evaluation of the critically-ill patient; monitors patient's clinical status to identify acute changes and trends; communicates pertinent findings to supervisor	PGY 1	Direct*	PC	Patient Care
Participates in development and initiation of a treatment plan	PGY 1	Direct*	PC	Patient Care
Performs targeted history and physical examination for patients with pain; including the use of common pain scales	PGY 1	Indirect	PC	Patient Care
Initiates non-interventional, routine therapy for common pain problems	PGY 1	Indirect	PC	Patient Care
Recognizes airway patency and adequacy of ventilation base on clinical assessment	PGY 1	Direct*	PC	Patient Care
Position patient for airway management; places oral and nasal airways; performs bag-valve-mask ventilation	PGY 1	Direct*	PC	Patient Care
Demonstrates the correct use of standard monitoring devices; including blood pressure cuff, (EKG), pulse oximeter, and temperature monitors	PGY 1	Indirect	PC	Patient Care

Interprets data from standard monitoring devices, including recognition of artifacts	PGY 1	Direct*	PC	Patient Care
Demonstrates sterile technique	PGY 1	Direct*	PC	Patient Care
Administers infiltrative local anesthetics for procedures	PGY 1	Direct	PC	Patient Care
Identifies physiologic changes associated with local anesthesia administration and seeks help appropriately	PGY 1	Direct*	PC	Patient Care
Identifies the roles of patients, families, health care providers and systems in health care delivery and outcome	PGY 1	Indirect	SBP	System Based Practice
Identifies priorities when caring for multiple patients	PGY 1	Indirect	SBP	System Based Practice
Coordinates the care of an individual patient within the health care system effectively and safely	PGY 1	Indirect	SBP	System Based Practice
Participates in established institutional safety initiatives	PGY 1	Indirect	SBP	System Based Practice
Follows institutional safety policies, including reporting of problematic behaviors or processes, errors, near misses, and complications	PGY 1	Indirect	SBP	System Based Practice
Incorporates national standards and guidelines into patient care	PGY 1	Indirect	SBP	System Based Practice
Has knowledge that patient safety issues exist in medicine and that they should be prevented (e.g., drug errors, wrong site surgery)	PGY 1	Indirect	PBL	Practice Based Learning & Improvement
Identifies critical incidents or potentially harmful events pertaining to one's patients, and brings them to the attention of the supervisor	PGY 1	Direct*	PBL	Practice Based Learning & Improvement
Discusses medical plans and responds to questions from patients and their families	PGY 1	Direct*	PBL	Practice Based Learning & Improvement
Acknowledges limits and seeks assistance from supervisor	PGY 1	Direct*	PBL	Practice Based Learning & Improvement
Acts responsibly and reliably with commitment to patient care as expected for level of experience	PGY 1	Indirect	Prof	Professionalism
Completes most assigned clinical tasks on time, but may occasionally require direct supervision	PGY 1	Direct*	Prof	Professionalism

Recognizes a patient's right to confidentiality, privacy, and autonomy, and treats patients and their families with compassion and respect	PGY 1	Indirect	Prof	Professionalism
Seeks assistance appropriate to the needs of the clinical situation while taking into consideration one's own experience and knowledge	PGY 1	Indirect	Prof	Professionalism
Displays sensitivity and respect for the needs of diverse patient populations and challenges associated with limited access to health care	PGY 1	Indirect	Prof	Professionalism
Addresses ethical issues relevant to entry-level rotations with direct supervision	PGY 1	Direct	Prof	Professionalism
Takes responsibility for the care they provide and seeks help appropriately	PGY 1	Indirect	Prof	Professionalism
Demonstrates empathy for patients and their families	PGY 1	Indirect	ICS	Interpersonal & Communication Skills
Communicates routine information in straight forward circumstances with indirect supervision	PGY 1	Indirect	ICS	Interpersonal & Communication Skills
Recognizes situations where communication of information requires the assistance of another individual and asks for help	PGY 1	Direct*	ICS	Interpersonal & Communication Skills
Identifies situations where patient and family conflicts exist and appropriately seeks assistance with resolution	PGY 1	Direct*	ICS	Interpersonal & Communication Skills
Discloses medical errors or complications	PGY 1	Direct	ICS	Interpersonal & Communication Skills
Identifies interpersonal conflicts and ineffective communication with other members of the health care team, and participates in their resolution as appropriate to level of education	PGY 1	Direct	ICS	Interpersonal & Communication Skills
Communicates patient status to supervisors and other providers effectively, including during hand-offs and transitions of patient care	PGY 1	Indirect	ICS	Interpersonal & Communication Skills
Provides legible, accurate, complete, and timely documentation in written and electronic forms	PGY 1	Indirect	ICS	Interpersonal & Communication Skills

Respects patient privacy in all environments	PGY 1	Indirect	ICS	Interpersonal & Communication Skills
Identifies and discloses medical errors or complications to the healthcare team	PGY 1	Indirect	ICS	Interpersonal & Communication Skills
Recognizes and respects the expertise of other members of the health care team	PGY 1	Indirect	ICS	Interpersonal & Communication Skills
Functions effectively as a member of the health care team, as above in PGY1	PGY 1	Indirect	ICS	Interpersonal & Communication Skills

KEY

* Supervision

Direct-the supervising physician is physically present with the resident and patient.

*A faculty physician, other than another resident, is physically present during the key portions of the procedure or is immediately available.

Indirect-the supervising physician is physically within the hospital or other site of patient care and is immediately available to provide direct supervision.

Oversight- the supervising physician is available to provide review of procedures/encounters with feedback after care is provided.

**Core Competencies

- 1. Patient Care (PC)
- 2. Medical Knowledge (MK)
- 3. Practice-Based Learning & Improvement (PBL)
- 4. Systems-Based Practice (SBP)
- 5. Interpersonal & Communication Skills (IC)
- 6. Professionalism (P)