



Policy Number GME-2220-001
Date of Last Review Month Year: 6/2022
Date of Last Revision Month Year:
Policy Owner(s) Department GME

Institutional Requirement IV.B
2022 Accreditation Council for Graduate
Medical Education (ACGME)

Graduate Medical Education: Eligibility and Selection

I. Purpose

To establish and ensure fair and consistent consideration and decision-making for all applicants to Ochsner Lafayette General Medical Center post graduate training programs. Recruitment and appointment of residents and fellows to OLGMC program is performed by the respective program director, faculty and department chair under the oversight of the Graduate Medical Education Committee (GMEC) and the Office of Graduate Medical Education.

II. Scope

All Ochsner sponsored residency and fellowship programs. For the purposes of this policy the term resident includes any trainee in an Ochsner sponsored program.

III. Policy Statements

- I. Consistent with ACGME Institutional Requirements, program directors must comply with the criteria for resident/fellow eligibility as defined in the Institutional Requirements (*IR IV.A.*), the Common Program Requirements (*CPR III.A.*), and the applicable RC requirements. Applicants for residency training in an Ochsner sponsored program must meet one of the following qualifications:
 1. Graduate of a medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME)
 2. Graduate of a college of osteopathic medicine in the United States accredited by the Osteopathic Association (AOA)
 3. Graduate of a medical school outside of the United States or Canada who meets one of the following qualifications:
 - a. Holds a current, valid Education Commission for Foreign Medical Graduates (ECFMG) certificate prior to appointment or,
 - b. Holds a full and unrestricted license to practice medicine in a United States licensing jurisdiction in his or her current ACGME specialty-/subspecialty program; or
 - c. Has graduated from a medical school outside of the United States having completed a Fifth Pathway program provided by an LCME accredited medical school.



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4. Candidates who are not citizens of the United States or have established permanent residency must possess a valid Visa.
- II. Other criteria considered in the selection process:
1. Academic achievement assessed through:
 - a. Medical school transcripts
 - b. Performance on standardized examinations
 2. Personal qualities, values and attitudes commensurate with a career of service through:
 - a. Assessment and evaluations provided by medical school faculty and advisors
 - b. Dean's letters
 - c. Letters of Recommendation
 - d. Personal interviews
- III. Eligibility:
- a. Residency Programs: All prerequisite post-graduate clinical education required for initial entry or transfer into ACGME-accredited residency programs must be completed in ACGME-accredited residency programs, or in Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency programs located in Canada. Residency programs must receive verification of each applicant's level of competency in the required clinical field using ACGME or CanMEDS Milestones assessments from the prior training program. (CPR III.A.1.a)
 - b. Fellowship Programs: All required clinical education for entry into ACGME-accredited fellowship programs must be completed in an ACGME-accredited residency program, or in an RCPSC-accredited or CFPC-accredited residency program located in Canada. (CPR III.A.2.)
- Fellowship programs must receive verification of each entering fellow's level of competency in the required field using ACGME or CanMEDS Milestones assessments from the core residency program. (CPR III.A.2.a)
- Fellowship Eligibility Exception: A Review Committee may grant the following exception to the fellowship eligibility requirements:
- An ACGME-accredited fellowship program may accept an exceptionally qualified applicant¹, who does not satisfy the eligibility requirements listed in CPR Sections III.A.2. and III.A.2.a), but who does meet all the following



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additional qualifications and conditions: (CPR III.A.2.b). These include but are not limited to (CPR III.A.2.)- (III.A.2.b).(5).(a)

- Assessment by the program director and fellowship selection committee of the applicant's suitability to enter the program
- Review and approval of the applicant's exceptional qualifications by the GMEC which include;
 - A minimum of 3 months US clinical experience
 - Satisfactory completion of USMLE Steps 1, 2 and 3
 - Minimum score of 220 or above required for USMLE Step 1 (COMLEX Level 1) and Step 2 CK (COMLEX Level 2 CE); Exams are required to have been taken within the last 5-years
 - First time pass for Step 2 CS (COMLEX Level 2 PE) and Step 3 (COMLEX Level 3)
 - Evidence of scholarly activity; poster, presentation or abstract
 - Verification of ECFMG certification
- Completion of the fellowship Milestones Evaluation conducted within six weeks of matriculation
 - If the trainee does not meet the expected level of Milestones competency following entry into the fellowship program, the trainee must undergo a period of remediation, overseen by the Clinical Competency Committee and monitored by the GMEC. This period of remediation must not count toward time in fellowship training (CPR III.A.2.b).(5).(a)

Exceptionally Qualified Applicants: Eligibility exceptions must be documented in each program's eligibility and selection policy, and any requests for exception submitted by the program director in writing to the GMEC for review prior to offering a position to/ranking an applicant. The requests must address the criteria for exception outlined in CPR III.A.2.b).(5).(a), and verify that the program will conduct a Milestone assessment of the candidate within the first six weeks of training should they be approved and appointed to the program.

IV. Licensing Requirements:

All Ochsner sponsored program candidates must meet medical licensing requirements for their level training and status as defined by the Louisiana State Board of Medical Examiners (LSBME) prior to the beginning or continuance of training.

V. Process for application and consideration



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1. First year post graduate resident positions (PGY -1) are secured through participation in the National Residency Match Program (NRMP).
2. Advanced level positions may be secured through participation in specialty match programs or through independent appointments approved by the GMEC.

VI. Non-discrimination

In compliance with Ochsner Lafayette General Medical Center Policy and all Federal and State laws and regulations, no person shall be subject to discrimination in this selection process on the basis of gender, race, age, religion, color, national origin, disability, or any other application legally protected status.

¹ An exceptionally qualified applicant has (1) completed a non-ACGME-accredited residency program in the core specialty, and (2) demonstrated clinical excellence, in comparison to peers, throughout training. Additional evidence of exceptional qualifications is required, which may include one of the following; (a) Participation in additional clinical or research training in the specialty or subspecialty; (b) Demonstrated scholarship in the specialty or subspecialty; (c) Demonstrated leadership during or after residency training; (d) Completion of an ACGME-International-accredited residency program. (CPR III.A.2.b).(5).(a))



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Policy History

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