



Policy Number GME-2220-011  
Date of Last Review Month Year: 6/2022  
Date of Last Revision Month Year:  
Policy Owner(s) Department GME

**Institutional Requirement IV.M.**  
2022 Accreditation Council for  
Graduate Medical Education (ACGME)

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## **Graduate Medical Education: GME Non-Competition or Restrictive Covenants**

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### **I. Purpose:**

This policy outlines Ochsner Lafayette General Medical Centers (OLGMC) position on the use of restrictive covenants and non-competition guarantees related to ACGME-accredited training programs.

### **II. Scope**

This policy applies to all Ochsner ACGME-accredited training programs.

### **III. Definitions**

- **Resident:** Any trainee in an OLGMC sponsored core or fellowship program
- **Designated Institutional Official (DIO):** Responsible for oversight of OLGMC Graduate Medical Education programs
- **Department of Graduate Medical Education (GME):** Responsible for the administration of all OLGMC sponsored residency and fellowship training programs
- **Accreditation Council for Graduate Medical Education (ACGME)**
- **Sponsoring Institution (SI):** The organization (or entity) that assumes the ultimate financial and academic responsibility for a program of GME. The sponsoring institution has the primary purpose of providing educational programs and/or health care services

### **IV. Policy Statement:**

ACGME Institutional Requirements state the Sponsoring Institution nor any of its ACGME-accredited training programs must not require Residents to sign a non-competition guarantee in return for fulfilling their educational obligations.

If a Resident is asked to sign or required to sign a non-competition guarantee or restrictive covenant in return for fulfilling their educational obligations, this violation should be reported to the Program Director, DIO, and/or GME.



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**Approved**

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### Policy History

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Revisions: