PURPOSE
To provide institutional guidelines regarding residency closure and reductions.

SCOPE
This policy is applicable to all members of the housestaff.

DEFINITIONS
Housestaff - refers to all interns, residents and subspecialty residents (fellows) enrolled in an Ochsner Clinic Foundation postgraduate training program.

RESPONSIBILITY/REQUIREMENTS
The Ochsner Clinic Foundation recognizes the need and benefits of graduate medical education. Ochsner Clinic Foundation will provide programs in graduate medical education, which emphasize personal, clinical and professional development and encourage an awareness of, and responsiveness to, ethical and human aspects of health care among the health professionals. Ochsner Clinic Foundation will ensure that all of its graduate medical education programs meet or exceed the Institutional and Special Requirements promulgated by the Accreditation Council for Graduate Medical Education (ACGME) and its individual Residency Review Committees.

POLICY:
Ochsner Clinic Foundation agrees to notify all involved housestaff of any adverse actions by the ACGME affecting their graduate medical education programs. If the program cannot correct the citations and the ACGME withdraws accreditation or if the Foundation decides to voluntarily withdraw accreditation and close the residency program, the Foundation will attempt to phase out the program over a period of time to allow the housestaff currently in the program to finish training. If this is not possible, the Foundation and the Program Director will assist the resident physician(s) in obtaining another accredited residency program position.

In the event that the Foundation decides to reduce the number of housestaff positions in any graduate medical education program, the housestaff will be notified. The Foundation will attempt to reduce the numbers over a period of time so that it will not affect the housestaff currently in the program. If this is not possible, the Foundation and the involved Program Director(s) will assist the affected house officers in obtaining another residency program position.
Notification of a projected closing or reduction date will be communicated as soon as practicable after the decision to close. Fiscal resource permitting, payment of stipend and benefits up until the conclusion of the term of current agreement will continue.

SIGNATURES:

William W. Pinsky, M.D.  Hector O. Ventura, M.D.
Executive Vice President for System Medical Affairs/Chief Academic Officer  Chairman,
Graduate Medical Education Committee