

Notice of Availability of Form 1095-C

This notice is to inform current and former employees of St. Charles Parish Hospital that Form 1095-C, *Employer-Provided Health Insurance Offer and Coverage*, for tax years 2025 and forward is available upon request.

What is Form 1095-C?

Form 1095-C is a tax form that Applicable Large Employers (ALEs), like St. Charles Parish Hospital, are required to furnish to their full-time employees. It includes information about:

- Whether or not health insurance coverage was offered.
- The type of coverage that was offered.
- The cost of the coverage offered.
- Whether or not the coverage offered met the minimum value and affordability requirements under the ACA.

The Purpose of this Notice

Due to changes in federal law, employers are no longer required to automatically distribute Form 1095-C to all employees. Instead, this notice informs employees that the form is available if needed.

How to Request Form 1095-C

To receive a copy of Form 1095-C, the following methods may be used:

- Submit a request through [HR Connect](#) or access the form directly through Workday under Benefits < ACA forms.
- Call the HR Connect team at 504-842-4748, Option 6.
- Send an email to myHR@ochsner.org.
- Mail a written request to:
St. Charles Parish Hospital
Attn: Benefits
1450 Poydras St. Ste. 2600
New Orleans, LA 70112

The request should include a full name and either an employee ID or last 4 digits of SSN. Requests will be fulfilled within 30 days from date of request.

Is the Form 1095-C Needed to File Taxes?

Form 1095-C is not required to file a federal income tax return. However, the information on the form may be needed if an advance premium tax credit was received or if the premium tax credit will be claimed. The form should be kept with tax records for future use.

Contact Information

Contact the HR Connect team through an [HR Connect](#) case, by phone at 504-842-4748 or by email at myHR@ochsner.org for any questions.